

Curriculum Vita

Dr. Ruby Cain

2021

Contact Information

2000 W. University Ave. TC 845, Muncie, IN 47306 Email: rcain@bsu.edu Work: (765) 285-9126

Education

Doctor of Education in Adult, Higher, & Community Education, 2009. Department of Educational Studies, Ball State University, Muncie, IN.

Title of Dissertation: Assessing Cultural Proficiency of Healthcare Students.

Business Fellow. 2004-05. Ball State University, Muncie, IN. Selected to participate in inaugural year of program to transition academic knowledge to business solutions. Provided board/fund development and training for local nonprofit organization.

Master of Arts in Organizational Management, 1996. University of Phoenix (San Diego Campus), Phoenix, AZ.

Title of Thesis: "The Effectiveness of Re-Tooling as It Relates to the Employee's Perception toward the Application of the New Skills."

Bachelor of Arts in Sociology (special emphasis in Mathematics/Statistics/Information Technology). 1973. Wayne State University, Detroit, MI.

Work Experience

2010 - Present: Associate Professor of Practice (promoted 2018), Adult & Community Education; Director/Academic Advisor, M.A. degree programs in Adult & Community Education and in Executive Development for Public Service; and Director/Academic Advisor, graduate certificate in Adult and Community Education, Director, It Is Well With My Soul, Department of Educational Studies, Ball State University, Muncie, IN

Doctoral Committees: Currently serving as department or cognate representative on 16. Graduated in 2021: 1. Graduated in 2020: 4. Graduated prior to 2020: 4.

2010 - 2013: Adjunct Faculty, Indiana Institute of Technology, Fort Wayne, IN

1994 - Present: President & CEO, Creative Training Excellence, Fort Wayne, IN.

2006 - 2008: Executive Director, IPFW Northeast Indiana Area Health Education Center, College of Health and Human Services, Purdue University, Fort Wayne, IN.

2006: Limited Term Lecturer, Indiana University, Division of Public and Environmental Affairs, Fort Wayne, IN.

2003 - 2004: Adjunct Faculty, International Business College, Fort Wayne, IN.

2001 - 2002: Diversity/Inclusiveness Administrator, United Way of Allen County, Fort Wayne, IN.

2001 - 2002: Program Development Manager (part time), Small Business Development Center, Chamber of Commerce, Fort Wayne, IN.

1998 - 2000: Administrative/Adjunct Faculty, Indiana Wesleyan University, Adult Professional Studies, Bachelor of Sciences Business Information Systems and Bachelor of Sciences Management degree programs. Marion, Indianapolis, and Fort Wayne, IN campuses.

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- 1997 - 2000: Adjunct Faculty, Organizational Leadership and Supervision, Purdue University, Fort Wayne, IN.
- 1996 - 1998: Adjunct Faculty, University of Saint Francis, School of Business, Fort Wayne, IN.
- 1999 - 1999: Director, Women's Enterprise, Fort Wayne Women's Bureau, Fort Wayne, IN.
- 1988 - 1994: Corporate Training Department Director/Project Manager, San Diego Data Processing Corporation, San Diego, CA.

Prior to 1988:

Held positions managing/developing/supervising information technology programs and staff.

Higher Education Courses Developed/Taught

Graduate Courses

- 2011 - 21:** Ball State University, Muncie, IN
- EDAC 655: Continuing Education for Professionals.** Online curriculum development/instruction.
- EDAC 655: Adult & Community Education** (adapted for Early Childhood Education Coaches 2017-19). Online curriculum enhancement/instruction.
- EDAC 629: Psychology of Adult Adjustment.** Online curriculum development/instruction.
- EDAC 631: Adult & Community Education.** Online curriculum enhancement/instruction.
- EDAC 631: Adult & Community Education** (adapted for Early Childhood Education Coaches 2017-19). Online curriculum enhancement/instruction.
- EDAC 698: Seminar in Adult and Community Education - Cultural Identities & Community Engagement.** Blended curriculum development/instruction from It Is Well With My Soul community workshop curriculum. Immersive learning course.
- EDAC 648: The Community Educator.** Online curriculum development/instruction.
- EDAC 646: Working with Volunteers in Community Agencies.** Online curriculum development/instruction.
- 2014:** **EDMU 660: Multicultural and Multiethnic Education in American Schools.** Online synchronous curriculum enhancement/instruction.
- 2012:** **EDMU 205: Introduction to Multicultural Education.** Classroom with Blackboard curriculum enhancement/instruction.
- 2008 & 2011:** Ball State University, Muncie, IN
- Intrapreneurship.** Blended curriculum development/instruction with Blackboard for full day workshop as component of EDAC 698: Seminar in Adult and Community Education - The Institute for Transformative Leaders.
- Indiana University, Fort Wayne, IN
- Engaging Students Today for Health Careers Tomorrow.** Developed graduate course and co-facilitated with professors of education and healthcare professionals.
- 2006:** Indiana University. Fort Wayne, IN
- SPEA V562 Public Program Evaluation.** Blended curriculum enhancement/instruction with WebCT.

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Undergraduate Courses

- 2010 - 13:** Indiana Institute of Technology, Fort Wayne, IN.
Race, Family History, & Community. Co-constructed from It Is Well With My Soul community workshop curriculum to a new special topics course, blended curriculum development/instruction with Blackboard.
- 2003 - 04:** International Business College. Fort Wayne, IN.
CA 100 Introduction to Computers. Curriculum enhancement/instruction for MS Windows, MS Office Word Processing, and Internet.
CA 101 Computer Applications. Curriculum enhancement/instruction for MS Office Applications (Word, Excel, PowerPoint, Access).
ST 106 Word Processing. Curriculum enhancement/instruction for advanced MS Word features.
- 1998 - 00:** Indiana Wesleyan University. Indianapolis and Fort Wayne, IN.
BIS 220 Analytical Thinking and Problem Solving. Blended instruction, using WebBoard.
Introduction to Computers. Instruction.
BIS 222 Business Software Tools. Blended curriculum development/instruction with WebBoard, comprehensive Facilitator and Student Handbook development including wide array of course activities (group, individual, project) with recommended time frames, exams, grading rubric, etc.
BIS 224 Business Information Systems Technology. Blended curriculum development with WebBoard, comprehensive Facilitator and Student Handbook development including wide array of course activities (group, individual, project) with recommended time frames, exams, grading rubric, etc.
BIS 320 Managerial Relational Database Systems. Blended curriculum development/instruction with WebBoard, comprehensive Facilitator and Student Handbook development including wide array of course activities (group, individual, project) with recommended time frames, exams, grading rubric, etc.
BIS 360 Business Systems Analysis & Design. Blended curriculum development/instruction with WebBoard, comprehensive Facilitator and Student Handbook development including wide array of course activities (group, individual, project) with recommended time frames, exams, grading rubric, etc.
MGT 432 Organizational Behavior. Curriculum development/instruction, comprehensive Facilitator and Student Handbook development including wide array of course activities (group, individual, project) with recommended time frames, exams, grading rubric, etc.
- 1997 - 00:** Purdue University. Fort Wayne, IN.
OLS 280 Computer Applications for Supervisors. Introduction to Computer Applications, Windows Operating Systems, WordPerfect, MS Office Applications (Word, Excel, PowerPoint, Access). Curriculum enhancement/instruction.
- 1996 - 98:** University of Saint Francis. Fort Wayne, IN.
Comprehensive Word Processing and Computer Applications. Curriculum

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enhancement/instruction for Internet, MS Windows, Word, and Excel.

Management Information Systems. Curriculum enhancement/instruction.

1996 - 97: Trine University. Fort Wayne, IN.

Professional Development. Curriculum development/instruction for identifying and assessing personal and professional skills and development of five year career plan.

Retail Management. Curriculum enhancement/instruction.

Purchasing. Curriculum enhancement/instruction.

Quantitative Analysis. Curriculum enhancement/instruction.

Presentations for Courses Taught by Other Professors

2020: My Journey to Community Leadership & Mobilization for EDAC 698 Transformative Leadership Institute (BSU).

2019: Cultural Identities & Family History for SOC 221 (BSU).

2017: Intersectionality of Cultural Identities for EDMU 205 (BSU).

2016: What You Cannot See: Unconscious Bias for EDMU 302 (BSU).

2015: African American Cultural Perspectives for Intensive English Institute International students (BSU).

African Americans and Tobacco Cessation for Physician Assistant Students (University of Saint Francis).

2014: Whiteness Identity, Power and Privilege (BSU).

2012: Cultural Identities (BSU).

2009: *African Americans and Tobacco Cessation* (USF).

Grant Review Process (BSU).

2008: *Healthcare Disparities* (IPFW).

African Americans and Tobacco Cessation (USF, BSU, IPFW, IBC).

2007: *Ethics in Healthcare* (Indiana Tech).

Healthcare Disparities (IPFW).

2006: *Organizational Culture in the Workplace* (IPFW).

Facilitation for Women's Studies Class Session (IPFW).

Grants

2018-19: ***Pan-Africa Youth Leadership Program (PAYLP) Grant (\$137,491)*** to provide leadership and social entrepreneurship skills training for African youth. Co-PI and Co-Grant Writer.

2017: ***Facing Racism Project Grant (\$2,250)*** for EDAC 698 graduate students to work with community members in Muncie to create and pilot test Facing Racism Facilitator Guide at Moving With Muncie community event and printing of 300 facilitator guides.

Pan-Africa Youth Leadership Program (PAYLP) Grant (\$137,491) to provide leadership and social entrepreneurship skills training for African youth. Co-PI and Co-Grant Writer.

BSU Educational Studies IDC Grant (\$1,490) for Culture of Black Education project to collect the oral stories and histories of individuals who attended a legislated segregated Black school in a small rural, high poverty community in Arkansas through the mid 1960's

2014: ***BSU Teachers College Immersive Learning Grant (\$1,000)*** for EDMU 660 graduate students to work with community members in Muncie and Fort Wayne to create *Parental Advocacy Scenarios* DVD for Parents Encouraging Parents and *My History, My Community, Youth Cultural Pride* Project Facilitator Guide for 4-12 grade students.

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BSU Teachers College Immersive Learning Grant (\$1,000) – Empowering Community Activists for EDAC 638 graduate students to develop and deliver It Is Well With My Soul Curriculum workshop in Muncie, Fort Wayne, Indianapolis, and South Bend communities. Grant Writer.

Embassy of the United States of America Addis Ababa Public Affairs Section Linkages Grant (\$15,000) for initiating professional and personal relationships between BSU and Wollo University (Dessie, Ethiopia) administrators, faculty and staff that will lead to and support a sustainable and mutually-beneficial long-term partnership between the two universities. The cooperative project will focus both on WU's higher education administration and developing the university's English language program. Co-Grant Writer and Principal Investigator

2013: ***AAUW (formerly American Association of University Women) Trust Grant (\$900)*** for Delta Sigma Theta Sorority, Inc. Fort Wayne Alumnae Chapter Teen Girl Mentorship Program. Grant Writer and Principal Investigator

2010: ***AAUW (formerly American Association of University Women) Trust Grant (\$1,500)*** for It Is Well With My Soul: Surviving and Thriving in Unlearning Internalized Racism program affiliate of African/African American Historical Society. Grant Writer/Principal Investigator.

W. K. Kellogg Foundation (\$10,000) for It Is Well With My Soul: Surviving and Thriving in Unlearning Internalized Racism program affiliate of African/African American Historical Society. Grant Writer/Principal Investigator.

2009: ***Indiana Minority Health Coalition Grant (\$81,000)*** Member of ACHDC Community Based Participatory Research Committee in planning, documenting need and significance, developing budget and work plan of the proposal for HealthVisions of Fort Wayne's Empowering Fort Wayne Communities to Self-Manage Diabetes research study.

Indiana Tobacco Prevention and Cessation Grant (\$80,000) proposal was co-developed with Evelyn Frierson for FWAACA's Youth Tobacco Prevention and Cessation Education, Coalition Building, and HCP Education on African Americans and Tobacco Cessation.

United Way of Allen County Grant (\$5,000) for It Is Well With My Soul: Surviving and Thriving in Unlearning Internalized Racism program affiliate of African/African American Historical Society. Grant Writer and Principal Investigator.

2008: ***Federal BAHEC Grant (\$330,705)*** for IPFW NEI-AHEC program. Co-Grant Writer and Director.

Indiana State Budget Allocation (\$50,000) for IPFW NEI-AHEC program submitted as sub-allocation in tandem with other IN AHECs combined as one statewide submission. Grant Writer and Director.

Indiana State Department of Health Grant (\$30,000) for IPFW NEI-AHEC program. Grant Writer and Director.

Ball State University Lyell Bussell Research Grant (\$2,500) for dissertation research, Assessing Cultural Proficiency of Healthcare Students. Principal Investigator.

American Association University of Women Research Grant (\$500) for dissertation research, Assessing Cultural Proficiency of Healthcare Students. Principal Investigator.

Pi Lambda Theta Research Grant (\$750) for dissertation research, Assessing Cultural Proficiency of Healthcare Students. Principal Investigator.

Ball State University Lyell Bussell Travel Grant (\$500) for conference presentation.

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- 2007:** ***Parkview Hospital Foundation Grant (\$105,000)*** – authored initial three year grant proposal and assisted with development and editing of current proposal with Evelyn Frierson for Fort Wayne African American Cancer Alliance, Inc. Partners in Health program.
Paul Clarke Foundation Grant (\$49,767) for Friends of Bethany, Inc. At-Risk Youth and Parent Development program Grant Writer.
- 2006:** ***U.S. Compassion Capital Fund Targeted Capacity Building Program Grant (\$50,000)*** for Friends of Bethany, Inc. Donor Management, Program Tracking, and Board Governance and Development Grant Writer and Consultant.
Paul Clarke Foundation Grant (\$55,500) for Friends of Bethany, Inc. At-Risk Youth and Parent Development program Grant Writer.
- 2005:** ***City of Fort Wayne Community Development Block Grant (\$5,000)*** for Friends of Bethany, Inc. Youth Enhancement program Grant Writer.
Paul Clarke Foundation Grant (\$57,480) for Friends of Bethany, Inc. At-Risk Youth and Parent Development program Grant Writer.
- 2004:** ***Parkview Hospital Community Benefit Program Grant (\$41,455)*** for FWAACA's Down Home Health Living program Grant Writer and Project Director.
St. Joseph Community Health Foundation Grant (\$9,076) for FWAACA's For Men Only program Grant Writer.
National Black Leadership Initiative on Cancer Grant (\$1,500) for FWAACA's Down Home Health Living program Grant Writer.
Paul Clarke Foundation Grant (\$53,220) for Friends of Bethany, Inc. At-Risk Youth and Parent Development program Grant Writer.
United Way of Allen County Grant (\$5,000) for Friends of Bethany, Inc. At-Risk Youth and Parent Development program Grant Writer.
Lincoln National Employees Gift Committee Grant (\$2,000) for Friends of Bethany, Inc. At-Risk Youth and Parent Development program Grant Writer.
- 2003:** ***Paul Clarke Foundation Grant (\$54,572)*** for Friends of Bethany, Inc. At-Risk Youth and Parent Development program Grant Writer.
City of Fort Wayne Community Development Block Grant (\$5,000) for Friends of Bethany, Inc. Youth Enhancement program Grant Writer.
- 2002:** ***Paul Clarke Foundation Grant (\$52,072)*** for Friends of Bethany, Inc. At-Risk Youth and Parent Development program Grant Writer.
Lincoln National Employees Gift Committee Grant (\$2,500) for Friends of Bethany, Inc. At-Risk Youth and Parent Development program Grant Writer.
- 2001:** ***Paul Clarke Foundation Grant (\$51,420)*** for Friends of Bethany, Inc. At-Risk Youth and Parent Development program Grant Writer.
Lincoln National Employees Gift Committee Grant (\$2,500) for Friends of Bethany, Inc. At-Risk Youth and Parent Development program Grant Writer.
- 2000:** ***Paul Clarke Foundation Grant (\$49,242)*** for Friends of Bethany, Inc. At-Risk Youth and Parent Development program Grant Writer.
- 1999:** ***Paul Clarke Foundation Grant (\$40,861)*** for Friends of Bethany, Inc. At-Risk Youth and Parent Development program Grant Writer.
- 1993:** ***State of California Employment Training Panel Retraining Grant (\$192,000)***, awarded to San Diego Data Processing Corporation for provision of corporate wide training in organizational and client server technical skills. Developed and led Education Steering Committee in training needs assessment and plan development in preparation for

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completion of the grant proposal. Grant Writer and Principal Investigator.

Research

Research interests include:

1. Transformative and Collaborative Online Learning
2. Racial Equity and Healing
3. Social Action and Justice
4. Community Engagement and Mobilization

2018: Exploring Pedagogies and Outcomes for Social Justice in a College Course – Collaborator for a study to investigate what pedagogical practices are used in the development of social justice outcomes, and how they contribute to students' achievement of social justice outcomes. The study will be conducted as Scholarship of Teaching and Learning (SoTL) research, in the EDAC 698 course, "Cultural Identities and Community Engagement" during the Spring 2018 semester.

2017 - Present: Culture of Black Education – To collect the oral stories and histories of individuals who attended a legislated segregated Black school through the mid 1960's.

2016 - 17: Motivate Our Minds AIM Summer Program Youth Learning Retention Assessment - The primary goal of the 2016 & 2017 AIM Summer programs was "to prevent learning losses that occur over the summer. AIM Summer balances the critical importance of academic enrichment with experiential activities similar to traditional summer camps, while using an accelerated learning approach"

2015 - 2018: Program Evaluation for Online Collaborative Learning: Principal Investigator for an action research study to assess success strategies in transforming online course culture from independent study format to collaborative community of learning.

2014 - Present: Building Interdisciplinary, Inclusive Community of Scholarship in Teaching: Co-Principal Investigator for an action research study that is constructed to address the challenges faced by culturally and linguistically underrepresented faculty and how those differences can inform the creation of an interdisciplinary academic community that values and utilizes those cultural differences to inform and nurture our collective professional practices.

2014: Use of Critical Incident Posts (CIP) in the Graduate-Level Hybrid Classroom: Impact on Communication and the Community Learning Environment – Co-Principal Investigator for a mixed method research study that examined the potential effects of CIPs as a teaching strategy on the communication and learning environment as experienced and perceived by students within the graduate-level hybrid course.

2013 - 14: African American Student Perspectives – Program Advisor for a research study of African American undergraduate students' perspectives on classroom discussions around race, ethnicity, and race-relations.

2009: Assessing Cultural Proficiency of Healthcare Students - Principal Investigator for a research study that assessed correlation of level of cultural development and increased knowledge regarding disparities of African Americans and tobacco cessation that included development and administering of the related training intervention, whose effectiveness was also assessed. The findings will be used to promote and

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assist faculty in the identification and development of methods and programs for increasing cultural proficiency of healthcare students and development of continuing education opportunities for healthcare professions to increase African American tobacco cessation.

2008: *Empowering Fort Wayne Communities to Self-Manage Diabetes* - Committee member for Community-Based Participatory Research study proposal development and implementation on behalf of Allen County Health Disparity Coalition, affiliate of Indiana Minority Health Coalition

2005: *Efficacy of Cultural Proficiency Training for Healthcare Professionals* - Principal Investigator for a research study that provided substantive data that was used in the development of training intervention for doctoral research study. The findings included barriers, challenges, and opportunities for success in developing a training intervention to positively impact culturally competent care of African American patients diagnosed with or at risk for lung cancer.

2003 - 2004: *A Study of Changing Public Needs* - Participated in research, data collection, and compilation for United Way of Allen County Community Assessment 2004 publication.

2003: *Smokefree Allen County Cultural Diversity Training* for Tobacco Cessation Committee, healthcare professionals, etc. - Conducted research and provided Perceptions of Culture training on tobacco related disparities for Priority Populations on demographics, characteristics, smoking patterns, and quit statistics - including African American, Asian American/Pacific Islander, Gay/Lesbian/Bisexual/Transgender (GLBT), Hispanic/Latino Low Socioeconomic, and Native American/Alaska Native.

2003: *Smokefree Allen County Promotion of World No Tobacco Day in African American Community* - Conducted research on African Americans and tobacco use to market and promote World No Tobacco Day in the African American Community. This included writing series of articles for two African American newspapers (Series #1 = Smoking is Slavery and Series #2 = Smoking While Black), working with African American church to declare grounds smoke-free and add pictures of loved ones to SFAC Memorial Wall.

2001 - 2002: *United Way of Allen County Diversity Initiatives*: Compiled statistical data on Community-Wide Study Circles programs and other Diversity Initiatives, co-authored proposal that resulted in United Way of Allen County winning 2002 National Championing Diversity Award from United Way of America.

1996: *The Effectiveness of Re-Tooling as It Relates to the Employee's Perception toward the Application of the New Skills* - Principal Investigator for research study, to identify factors that contribute to success in educational initiatives in a business environment.

Publications

- Cain, R. & Lowery, K. (2020). Cross Cultural Dialogue on White Cultural Identity, Power, and Privilege in a Graduate Course. *Dialogues in Social Justice: An Adult Education Journal*. Vol 5(2).
- Rodgers, K., Cain, R., Messineo, M. (2020). Exploring the cycle of oppression and whiteness in the academy through Currere: Reflections from a reading-group-based intergroup dialogue. *Dialogues in Social Justice: An Adult Education Journal*. Vol 5(2).

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- Cain, R., Zimmerman, J., Anderson, J., Brady, K., Chaney, B., Kilgore, A., Nyalugwe, M., Reeves, C. Lomax, D., & Miti, J. (2017). *The facilitator's guide for Facing Racism book*. Facing Racism Project of R.A.C.E. Muncie. Muncie, IN.
- Cain, R. (2016). *Voices of the disenfranchised within the academy - Black faculty matter*. Proceedings of the 56th Annual Adult Education Research Conference.
- Said, T., Cain, R., Haggard, K., Miller, J., Morris, J., Troxell, W. (2015). *Listening across Generations: Fractured Narratives youth collaboration*. David Owsley Museum of Art. Muncie, IN. ISBN: 978-0-692-57639-7.
- Cain, R. (2014). *Show me the value of training: Education for survival*. Proceedings of the 55th Annual Adult Education Research Conference.
- Mullett, C. and Cain, R. (2014). *Through the looking glass of digital storytelling in adult education*. Proceedings of the 55th Annual Adult Education Research Conference.
- Cain, R. (2013). *Promoting and nurturing community of learners and community of learning through cultural autobiographies, critical reflection on the positionality of self in course content, and technology*. Proceedings of the 54th Annual Adult Education Research Conference.
- Cain, R. (2013). *Yikes! don't make me do online group work!* Proceedings of the 32nd National Research to Practice Conference in Adult and Higher Education.
- Cain, R. (2012). *Courageous learning about race, self, community, and social action*. Adult Learning. 23(4), 201-205. doi:10.1177/1045159512458094
- Cain, R. (2009). *Affair of the hair: Self-image and internalized racism*. Proceedings of the 17th Annual African Diaspora Preconference of the 50th Annual Adult Education Research Conference.
- Cain, R. and Treff, M. (2009). *Intersecting cultural connections for doctoral persistence*. Proceedings of the 50th Annual Adult Education Research Conference.
- Cain, R. (2009). *Assessing cultural proficiency of healthcare students*. Doctoral Dissertation, Ball State University.
- Cain, R. (2008). *When grassroots meets academia: Building bridges to a healthier community*. Proceedings of the 16th Annual African Diaspora Research Conference of the 49th Annual Adult Education Research Conference, University of Missouri-St. Louis.
- Cain, R. (2008). *Much struggle, no progress: Breaking through the paradigm of the achievement gap*. Proceedings of the 2nd Annual African Diaspora Research Conference, Ball State University, Muncie, IN.
- Cain, R. (2007). *Continuum of cultural development and healthcare professional (HCP) proficiency*. Proceedings of the 27th Midwest Research-to-Practice Conference in Adult, Continuing, Community, and Extension Education, Ball State University, Muncie, IN. pp 19-24.
- Cain, R. (2007). *It takes a village: Cultural approach to A/A tobacco cessation*. Proceedings of the 15th Annual African Diaspora Adult Education Research Preconference of the 48th Annual Adult Education Research Conference, Mount Saint Vincent University, Halifax, Nova Scotia, Canada.
- Cain, R. (2006). *Efficacy of cultural proficiency training of healthcare providers*. Proceedings of the 14th Annual African Diaspora Adult Education Research Preconference of the 47th Annual Adult Education Research Conference, University of Minnesota, Minneapolis, MN.
- Hollis, S., Cain, R., Smith, G., Jones, V., and Emerson, S. (2003). Education Chapter in *2003 State of Black Fort Wayne*. Fort Wayne, IN: Fort Wayne Urban League.
(Note: Currently used as companion textbook for Indiana University - Purdue University Fort Wayne in Education Foundation, Sociology, and other courses and used as a resource for health and social service organizations.)
- Cain, R., Smith, M., Tweedell, C. (1999). *Study Group Rationale*. Marion, IN: Indiana Wesleyan University.

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- Cain, R., Drury, S., Kierstead, D., Kind, J., Tweedell, C. (1999). *How do we demonstrate scholarship of our students?* Marion, IN: Indiana Wesleyan University.
- Cain, R. (1996). *A research study to determine the effectiveness of re-tooling as it relates to the employees' perception toward the application of the new skills.* Master's Thesis, University of Phoenix.

Presentations at Professional Conferences (Peer-Reviewed)

- Cain, R., Simmons-Reed, E., & Lancaster, L. (2021). *Anti-Racist Ally: Friend or Foe.* Presentation at Midwest Regional African American Studies Biennial Conference. Ball State University. Muncie, IN.
- Anderson, J. & Cain, R. (2020). *Africentric Models of Leadership for School Clubs and Faculty Advisors.* Presentation at 23rd Annual Association of Non-Traditional Students in Higher Education (ANTSHE) Conference. Indianapolis, IN. (Cancelled due to COVID-19)
- Scott, C. & Cain, R. (2020). *Health Promotion Meets Community Education.* Presentation at 23rd Annual Association of Non-Traditional Students in Higher Education (ANTSHE) Conference. Indianapolis, IN. (Cancelled due to COVID-19)
- Cain, R. & Simmons-Reed, E. (2019). *The Thrill of Victory, The Agony of Defeat in Community Based Participatory Initiatives in the African American Community.* Indiana Association of Blacks in Higher Education (IABHE). University of Notre Dame. South Bend, IN.
- Cain, R., Lancaster, L., & McGuire, M. (2019). *Talking Race: Human Library.* Presentation at 68th Annual Association of Adult & Continuing Education (AAACE) Conference. St. Louis, MO.
- Cain, R. (2019). *Do You See What I See? Graduate Student Immersive Learning, from Local to Global.* Roundtable Presentation at Adult Education Research Conference (AERC). Suny Buffalo State College. Buffalo, NY.
- Cain, R., Lancaster, L., & McGuire, M. (2019). *Developing a Community of Learning at a Distance.* Presentation at 22nd Annual Association of Non-Traditional Students in Higher Education (ANTSHE) Conference. Orlando, FL.
- Cain, R. & Simmons-Reed, E., & Lancaster, L. (2019). *Call to the Ancestors: Black Faculty's Intrinsic Motivation to Excellence.* American Association of Blacks in Higher Education (AABHE). Indianapolis, IN
- Cain, R. (2018). *EDAC 698 Immersive Learning in Cultural Identities and Community Engagement.* Presentation at Teachers College Global Connections Conference. Ball State University. Muncie, IN.
- Ndemanu, M., Cain, R., & Miller, J. (2018). *Pan African Youth Leadership Program (PAYLP).* Presentation at Teachers College Global Connections Conference. Ball State University. Muncie, IN.
- Cain, R. (2018). *Ethiopia Linkages Project.* Presentation at Teachers College Global Connections Conference. Ball State University. Muncie, IN.
- Cain, R., Ballard, B., Glaspie, M., Lancaster, L., & McGuire, Molly. (2018). *Talking Race: How to Facilitate the Discussion.* Presentation at 67th Annual Association of Adult & Continuing Education (AAACE) Conference. Myrtle Beach, SC.
- Cain, R. (2018). *Culture of Black Educators.* Presentation at the 21st Annual Association of Non-Traditional Students in Higher Education (ANTSHE) Conference. Johnson C. Smith University. Charlotte, NC.
- Cain, R. (2018). *Got Diversity? Got Innovation!* Presentation at Annual Indiana Council of Continuing Education, Ivy Tech Community College, Indianapolis, IN.

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- Anderson, J. & Cain R. (2018). *Afrocentric Models of Leaderships for School Clubs and Advisors*. Presentation at the Inaugural Beneficence Conference, Ball State University. Muncie, IN.
- Cain, R. Lomax, D., & Glaspie, M. (2017). *Cultures of caring from an Africentric lens*. Presentation at 66th Annual Association of Adult & Continuing Education (AAACE) Conference. Memphis, TN.
- Cain, R. Beutlich, M., & Anderson, J. (2017). *Unpacking racism from individual stories to collective action*. Presentation at 66th Annual Association of Adult & Continuing Education (AAACE) Conference. Memphis, TN.
- Cain, R. & Polush, E. (2017). *Living in shadow of labels attached: A dialogical (autoethnographic) narrative of two women breaking through silence* at the 67th Annual Meeting of The Society for the Study of Social Problems (SSSP) at the Montreal Bonaventure Hotel. Montreal, Quebec, Canada.
- Cain, R. & Lomax, D. (2017). *Culture of service engagement: Intersectionality of race, religion, and gender in African American volunteerism*. Presentation at the 20th Annual Association of Non-Traditional Students in Higher Education (ANTSHE) Conference. Kennesaw State University, Kennesaw, GA.
- Cain, R. (2016). *Voices of the disenfranchised within the academy - Black faculty matter*. Presentation at the 56th Annual Adult Education Research Conference. University of North Carolina. Charlotte, NC.
- Cain, R. & Lomax, D. (2016). *Cultural conundrum and success strategies for serving non-traditional students*. Presentation at the 19th Annual Association of Non-Traditional Students in Higher Education (ANTSHE) Conference. University of Michigan at Dearborn. Dearborn, MI.
- Cain, R. (2015). *What's love got to do with it?: Overcoming internalized racism*. Round Table Presentation at 64th Annual Association of Adult & Continuing Education (AAACE) Conference. Renaissance Convention Center Hotel. Oklahoma City, OK.
- Cain, R. & Said, T. (2015). *Listening across generations: Immersive learning and social justice in a graduate adult and community education course*. Presentation at 34th Annual Research to Practice (R2P) Conference in Adult and Higher Education. University of Central Oklahoma. Edmunton, OK.
- Cain, R. & Lomax, D. (2015). *Negotiating the land mines and silos in the academy: Surviving or thriving or not!* Presentation at Diversity Research Symposium. Indiana State University. Terre Haute, IN.
- Cain, R. (2015). *A diamond in the rough: The view of education through the eyes of Mary McLeod Bethune*. Presentation at 28th Annual International Society for Educational Biography. The Chase Park Plaza Hotel. St. Louis, MO.
- Cain, R. (2015). *Reflections in the Academy do not include me: Lived experiences of a non-traditional student*. Presentation at 18th Annual Association of Non-Traditional Students in Higher Education. The National Conference Center. Leesburg, VA.
- Cain, R. (2015). *Cultural collisions in the ivory tower*. Paper Presentation. Presentation at 3rd Annual Unity Connections Conference. Ball State University. Muncie, IN.
- Cain, R., McGrade, S., & Rodgers, K. (2014). *Teaching and learning when racism is hidden in plain sight*. Presentation at Diversity Research Symposium. Ball State University. Muncie, IN.
- Cain, R. (2014). *Show me the value of the training: Continuing education for survival*. Paper presentation at 55th Annual Adult Education Research Conference. Pennsylvania State University – Harrisburg. Harrisburg, PA.
- Mullet, C. & Cain, R. (2014). *Through the looking glass of digital storytelling in adult education*. Presentation at 55th Annual Adult Education Research Conference. Pennsylvania State University – Harrisburg, Harrisburg, PA.
- Cain, R., McGrade, S., Rodgers, K., Bryant, S., Turner, M., & Simpkins, C. (2013). *Before You begin that courageous conversation on racism, go to your corners: Affinity groups and intragroup*

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- dialogues*. Presentation at American Association of Adult and Continuing Education Conference. Lexington, KY (November 6, 2013).
- Cain, R. (2013). *Yikes! Don't make me do online group work!* Paper presentation at 32nd National Research to Practice Conference in Adult and Higher Education. Lindenwood University. St. Charles, MO
- Cain, R. (2013). *Promoting and nurturing community of learners and community of learning through cultural autobiographies, critical reflection on the positionality of self in course content, and technology*. Presentation at 54th Annual Adult Education Research Conference. University of Missouri – St. Louis. St. Louis, MO.
- Cain, R., Bryant, S., & McGrade, S. (2013). *Beginning learning on privilege, racism, and community action by segregating*. Presentation at Benjamin V. Cohen Peace Conference. Ball State University, Muncie, IN.
- Cain, R. (2012). *Affirming cultural pride and student engagement in community-based participatory social action*. Presentation at Diversity Research Symposium. Indiana State University. Terre Haute, IN.
- Cain, R. (2012). *It Is Well With My Soul: Race, Family history, and community engagement in the university*. Presentation at American Association of Adult and Continuing Education Conference, Rio Hotel and Suites. Las Vegas, NV.
- Cain, R., Chatman, G., Peralta, C., Vctor, C. (2012). *Graduate student learning using racial autobiographies & digital storytelling*. 28th Annual International Society of Educational Biography Conference, Chase Park Plaza Hotel. St. Louis, MO.
- Cain, R. (2012). *Will the real first African American female millionaire please stand up: Walker vs. Malone*. Paper presentation at 28th Annual International Society of Educational Biography Conference, Chase Park Plaza Hotel. St. Louis, MO.
- Cain, R. (2011). *Twice gifted: Life of giftedness and visual impairment*. Paper presentation at 27th Annual International Society of Educational Biography Conference, Menger Hotel. San Antonio, TX.
- Cain, R. (2010). *It is Well With My Soul: Surviving and thriving in unlearning internalized racism*. Poster Presentation. Presentation at 9th Annual Indiana Conference on Cultural Competence for Behavioral Healthcare. Holiday Inn North. Indianapolis, IN.
- Cain, R & Treff, M. (2009). *Intercultural Connections for Doctoral Persistence*. Presentation at 50th Annual Adult Education Research Conference. National Louis University. Chicago, IL.
- Cain, R. (2009). *Affairs of the Hair: Self-image and internalized racism*. 50th Annual AERC (Adult Education Research Conference) Paper presentation at 17th Annual African Diaspora Research Pre-Conference. Chicago, IL.
- Cain, R. (2009). *Twice gifted: A life of giftedness and visual impairment*. (Accepted but not presented) 23rd Annual International Society of Educational Biography Conference. Chicago, IL.
- Cain, R. (2009). *I am my hair: An historical journey through internalized racism*. Paper presentation at 3rd Annual African Diaspora Research Conference, Ball State University. Muncie, IN.
- Cain, R. (2008). *When grassroots meets academia: Building bridges to a healthier community*. Paper presentation at 49th Annual AERC (Adult Education Research Conference) 16th Annual African Diaspora Research Pre-Conference, University of Missouri. St. Louis, MO.
- Cain, R. (2008). *Much struggle, no progress: Breaking through the paradigm of the achievement gap*. Paper presentation at 2nd Annual African Diaspora Research Conference, Ball State University. Muncie, IN.
- Cain, R. (2008). *America, the unknown: A glimpse from the life of Sarah Margu Kinson*. Paper presentation at 24th Annual International Society of Educational Biography Conference, Radisson Hotel and Suites. Chicago, IL.

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- Cain, R. (2007). *Still, I rise: Cultural barriers to African American tobacco cessation*. National Conference on Tobacco or Health Conference Poster presentation at Convention Center. Minneapolis, MN.
- Barrett, J., Buer, B., Cain, R., & Pruce, S. (2007). *Leaks in the health career pipeline: Barriers, challenges, and opportunities*. Poster presentation at Graduate Student Pre-Conference: 27th Midwest Research to Practice Conference, Ball State University. Muncie, IN.
- Cain, R. (2007). *Continuum of cultural development and HCP proficiency*. Paper presentation at 27th Midwest Research to Practice Conference Graduate Student Pre-Conference. Ball State University Muncie, IN.
- Cain, R. & Edwards, M. S. (2007). *Using TV/media for increasing cultural competency*. Presentation. Presentation at Pi Lambda Theta International Leadership Conference for Educators. Richmond, VA.
- Cain, R. (2007). *Mobilizing students today for health careers tomorrow*. Presentation at Pi Lambda Theta International Leadership Conference for Educators. Richmond, VA.
- Cain, R. (2007). *It takes a village: Cultural approach to A/A tobacco cessation*. Paper presentation at 48th Annual AERC (Adult Education Research Conference) 15th Annual African Diaspora Preconference. Halifax, Nova Scotia, Canada.
- Cain, R. (2007). *African Americans and tobacco cessation*. Presentation at Indiana Public Health Association Conference, Indiana University. Bloomington, IN.
- Cain, R. (2007). *Smoking while black: A deadly statistic*. Paper presentation at Inaugural African Diaspora Research Conference, Ball State University. Muncie, IN.
- Cain, R. (2006). *Using TV/movies to increase cultural competency*. Presentation at Pi Lambda Theta Great Lakes Region II Professional Development and Leadership Conference, Sheraton Milwaukee Airport. Milwaukee, WI.
- Cain, R. (2006). *Efficacy of cultural proficiency training*. Paper presentation at 47th Annual AERC (Adult Education Research Conference) 14th Annual African Diaspora Pre-Conference, University of Minnesota. Minneapolis, MN.
- Cain, R. (2006). *Leadership dynamics of the underclass: Expose of Shirley Chisholm*. Paper presentation at International Society for Educational Biography, Radisson Hotel & Suites. Chicago, IL.
- Cain, R. (2006). *Efficacy of cultural proficiency training of healthcare providers*. Poster Presentation at 11th Annual Student Symposium, Ball State University. Muncie, IN.
- Cain, R. (2005). *The achievement gap: Challenges of the past and strategies for the future*. Presentation at Fort Wayne Branch of American Association University Women Program, Northwood Middle School. Fort Wayne, IN.
- Bowen, J., Cain, R., & Kirk, R. (2004). *Three children, three cultures, and the IEP*. Presentation at Pi Lambda Theta Great Lakes Region II Professional Development and Leadership Conference, Holiday Inn and Suites. Fort Wayne, IN.

Invited Presentations

- Cain, R. (2021). *Cancer Survivorship*. Presentation for Anderson Muncie Alumnae Chapter of Delta Sigma Theta Sorority, Inc. Muncie, IN.
- Cain, R & Simmons-Reed, E. (2020). *Intersectionality of Cultural Identities* Presentation for Indiana State Conference for National Federation of the Blind. Indianapolis, IN.
- Cain, R & Simmons-Reed, E. (2020). *Kaleidoscope of Cultures: Lived Experiences of the Blind* Presentation for Indiana State Conference for National Federation of the Blind. Indianapolis, IN.
- Cain, R., Curruchiche, T., Moran, S., & Pearson, T. (2020). *Adult learning during COVID-19*. Virtual Panel Presentation for Indiana Association of Adult & Continuing Education (IAACE) & Indiana Council for Continuing Education (ICCE). Indianapolis, IN.

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- Cain, R. (2020). *It Is Well With My Soul: The journey towards racial healing*. Virtual Presentation for The Pilsen Storefront S.P.A.C.E. (Storefront's Project About Connecting through Education). Chicago, IL.
- Cain, R. & Lake, T. (2020). *Race matters: Then & now*. Virtual Presentation for Parkview Health & It Is Well With My Soul. Fort Wayne, IN.
- Cain, R., Khubchandani, J., Looper, S., Peterson, J., & Wornell, E. (2020). *Delaware County and COVID-19: What next?* Virtual Presentation for Muncie Resists. Muncie, IN.
- Cain, R., Scott, C., Martzell, C., & Lloyd, D. (2020). *Immersive learning with Human Rights Commission* Presentation for Immersive Learning Symposium, Ball State University, Muncie, IN.
- Cain, R. (2020). *Black History Month: The Untold Story*. Presentation for It Is Well With My Soul F.U.N. Fort Wayne at Parkview Health. Fort Wayne, IN.
- Cain, R. (2020). *Strategies for inclusion*. Presentation for It Is Well With My Soul F.U.N. Fort Wayne at Parkview Health. Fort Wayne, IN.
- Cain, R. (2018) *Cultural identities & inclusive andragogy*. Presentation for Educational Psychology doctoral students at Ball State University. Muncie, IN.
- Cain, R. (2018). *Nevertheless she persisted: Women who fight all forms of discrimination against women*. Presentation at Zeta Phi Beta Sorority, Inc. Annual Brunch. Links Wonderland. Fort Wayne, IN.
- Cain, R. (2018). *Courageous conversations about race*. Presentation for Indiana Adoption Program Recruiters at Children's Bureau. Indianapolis, IN.
- Cain, R. (2018). *Cultural empowerment rewind*. Presentation at Ivy Tech Community College. Muncie, IN.
- Cain, R. (2018). *Tool kit for courageous conversations about race*. Presentation at Ivy Tech Community College. Muncie, IN.
- Beams, B., Cain, R., Guerrero, E., Miller, H., Ridley, R. (2018). *Reflections of Feminist Resistance in Fort Wayne*. Panel Presentation for IPFW Women's Studies Program and Friends of Women Studies. Allen County Public Library. Fort Wayne, IN.
- Cain, R. (2018). Presentation at Cultural Empowerment Rewind for faculty and staff. Ivy Tech Community College. Muncie, IN.
- Agyeman-Anyabwile, O., Cain, R., Crilly, K., Hosey, J., McGrade, S., Lombardo, Pox, L., D., Shaw, T., Spielman, K., & Stewart, J. (2018). *It was never about the flag*. Panel Presentation at Indiana Tech. Fort Wayne, IN.
- Cain, R., Beutlich, M., Kilgore, A., Anderson, J., Lomax, D., Nyalugwe, M., & Lancaster, L. (2017). *It Is Well With My Soul through racial healing* at 9th Annual Diversity Research Symposium, Ball State University. Muncie, IN.
- Cain, R., Tucker, S., & Mitchell, D. (2017). *Black women pay equity* Panel Presentation at Fort Wayne Urban League. Fort Wayne, IN.
- Ellery, J., Ginn, J., Jaramillo, C., Cain, R., Patterson, D., Lanane, T., Errington, S., & Wright, M. (2017). *Muncie healthy food access town hall panel presentation*. Church of the Living God. Muncie, IN.
- Cain, R. (2017). *Strategies for teaching adults* (professional development) at Early Learning Indiana. Indianapolis, IN.
- Cain, R., Jackson-Davis, D., Nyalugwe, M., Mebane, B., & Ritchey, M. (2017). *African Americans in United States*. Presentation at 2017 Pan-Africa Youth Leadership Program (PAYLP) Cohort 3, Ball State University. Muncie, IN.
- Cain, R., Nyalugwe, M., & Mason, J. (2017). *African Americans in United States*. Presentation at 2017 Pan-Africa Youth Leadership Program (PAYLP) Cohort 2, Ball State University. Muncie, IN.
- Cain, R. (2017). *Breaking down brick walls using non-traditional genealogy resources* at East Central Genealogical Alliance Meeting, Muncie Public Library. Muncie, IN.

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- Cain, R. (2017). *We rise*. Keynote presentation at Annual MLK Day Breakfast, Ball State University. Muncie, IN.
- Cain, R. (2016). *Yikes! Don't make me do online group work!* Presentation at Teachers College Brown Bag Series, Ball State University. Muncie, IN.
- Cain, R. & Strohschen, G. (2016). *Is unconscious bias costing you?* Panel Presentation at Union League of Chicago. Chicago, IL
- Cain, R. (2016). *Health disparities in the Black community*. Presentation at Dialogue Series, Parkview Health. Fort Wayne, IN.
- Cain, R. (2016). *Learning while Black: Realities, challenges, and opportunities*. Presentation at Alliance of Black and Latino Teachers Club, Ball State University. Muncie, IN.
- Cain, R. (2016). *Challenging conscious and unconscious bias*. Presentation at DePaul University School of New Learning. Chicago, IL.
- Cain, R. (2016). *It Is Well With My Soul: Ties that bind: Black family health history*. Presentation at Indiana African American Genealogy Group monthly meeting. Eiteljorg Museum, Indianapolis, IN.
- Cain, R. (2015). *It Is Well With My Soul: Researching family health history with genealogy resources*. Presentation at Living Well Conference. Purdue Extension, Muncie, IN.
- Cain, R. (2015). *It Is Well With My Soul: White like me: Race, racism, and white privilege in America film viewing and discussion in mental healthcare setting*. Park Center, Fort Wayne, IN.
- Cain, R. (2015). *It Is Well With My Soul: From racism to cultural pride through ancestral exploration & presentation*. Ball State University Black Leadership Empowerment Summit. Ball State University. Muncie, IN.
- Cain, R & Graf Williams, A. (2014). *Evaluating training programs: You can miss what you can't measure*. Ball State University. Muncie, IN.
- Cain, R., Anderson, C., & Greer G (2014). *It Is Well With My Soul: Cultural considerations when treating the Black patient*. BSU NEI-AHEC Series. Ball State University. Muncie, IN.
- Cain, R. (2014). *Future of Civil Rights*. Panel Presentation at University of Saint Francis. Fort Wayne, IN
- Cain, R. & Aden, J. (2013). *It Is Well With My Soul: From racism to cultural pride through ancestral research and presentation*. Ball State University Black Issues Conference. Ball State University. Muncie, IN.
- Cain, R. (2011). *Integrated health care: Balancing science & spirituality in health care delivery*. Panel Presentation at National Black Caucus of State Legislators 18th Annual African American Health Symposium. Indianapolis, IN.
- Cain, R. & Smiley, E.S. (2011). *Conversations never had*. Facilitated forum on challenges and strategies to promote community building and engagement for African American Students. Indiana Tech. Fort Wayne, IN.
- Cain, R. (2011). *Link between African & African American cultures: The healthcare connection*. Indiana University Purdue University. Fort Wayne, IN.
- Cain, R., Dilts, D., Lewandowski, T., Ortiz, E. (2011). *Race, class, and economics*. Indiana University Purdue University, Fort Wayne. IN.
- Cain, R., Durril, L., Ridley, R. (2010). *Digging up your roots: Strategies for genealogy research* Panel Presentation. IPFW Summer Youth Program. African/African American Historical Museum. Fort Wayne, IN.
- Cain, R. (2010). *Strategies to overcome the absence of essential data for local communities to eliminate health disparities*. Region V Minority Health Data Conference. Indiana Government Center. Indianapolis, IN.

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- Cain, R. (2010). *African Americans and tobacco cessation*. Continuing educational credit (CMEs & CNEs) lecture for healthcare professionals. Lutheran Hospital. Fort Wayne, IN.
- Cain, R. (2009). *Assessing cultural proficiency of healthcare students*. Presentation. Pi Lambda Theta Fort Wayne Area Chapter meeting. Don Hall's Guesthouse. Fort Wayne, IN.
- Cain, R. (2009). *Overcoming brick walls and other barriers: using nontraditional genealogical resources*. International Black Genealogy Summit Conference. Allen County Public Library. Fort Wayne, IN.
- Cain, R., Edwards, M. S., Ridley, R. (2009). Panel Presentation. International Black Genealogy Summit Conference. Allen County Public Library. Fort Wayne, IN.
- Cain, R., Guerrero, E., Mitchell, D., and Peterson, J. (2009). *Dialogue4Change* (United Way sponsored program) Six Workshops Presentation and Facilitation. University of Saint Francis. Fort Wayne, IN.
- Cain, R. & Cartwright, C. (2009). *The state of Black Fort Wayne: The dialogue continues*. Presentation. FUN (Folks Uniting Nowadays) Breakfast for Multicultural Networking, Link's Wonderland, Fort Wayne, IN.
- Cain, R. (2008). *Barriers, challenges, and opportunities in the health career pipeline*. Presentation. Allen County Health Disparity Coalition meeting, Fort Wayne, IN.
- Cain, R. (2008). *Health information literacy beyond SES: Disparities by race*. Panelist for National Medical Library Association's Health Information Literacy (HIL) Research Project Conference, Indianapolis, IN.
- Ashton, P., Baines, J., Cain, R., Cartwright, C., Goodman, S., Klemme, W., Hamilton, R., & Simpson, R. (2008). *Lifting as we climb: The history of African-American organizations, nationally and locally*. Presentation. FUN (Folks Uniting Nowadays) Breakfast for Multicultural Networking, Link's Wonderland, Fort Wayne, IN.
- Cain, R. (2008). *Legacy of inequity: Historical perspectives on recruitment and retention for diversity in the professoriate*. Ivy Tech Community College MLK Program (Keynote Speaker), Fort Wayne, IN.
- Cain, R. (2007). *Who knew: Literature review?* Presentation. Adult, Higher, and Community Education Graduate Student Retreat, Ball State University. Muncie, IN.
- Cain, R. (2007). *Diversity in health workforce* (Invited Facilitator for Policy Roundtable). Indiana Statewide Health Workforce Summit. Indianapolis, IN.
- Cain, R. (2007). *Heart to heart: Compassionate volunteerism*. 5th Annual Faith in Action Prayer Breakfast (Keynote Speaker), 1st Wayne Street United Methodist Church. Fort Wayne, IN.
- Cain, R. (2006). *Beyond the four walls of the educational institution: Conference Experiences/Reflections*. Presentation. Adult, Higher, and Community Education Graduate Student Retreat, Ball State University. Muncie, IN.
- Butler, C, Cain, R., Ridley, C.; Smiley, M.; & Wiley, K. (2005). Life as an African American woman in the United States. Women's Bureau "A Woman's Life in ..." Series, Dupont Women's Resource Center. Fort Wayne, IN.
- Cain, R., Nolley, K., Wiley, L. (2005). *Moving beyond ABD: Three perspectives*. Panel Presentation. Adult, Higher, and Community Education Graduate Student Retreat, Ball State University. Muncie, IN.

University Service

- Founder/Member/Chair (2011-17), Adult and Community Education Faculty Committee, Department of Educational Studies (2011-Present)
- Chair, Inclusive Excellence Committee, Department of Educational Studies (2016-Present)
- Department of Educational Studies Representative and Co-Chair(2020-21), Teachers College Inclusive Excellence Committee
- Member, Graduate Programs Committee, Department of Educational Studies (2011-Present)

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Mentor, Ph.D. Pathways. BSU Office of Institutional Diversity (2016-Present).
Member, Diversity Council, Office of BSU Office of Institutional Diversity (2018-2019)
Member, 9th Annual Diversity Research Symposium Planning Committee (2016-17)
Member, Ed.D. in Adult and Community Education Doctoral Committees
Unofficial Support/Attendance, Black Graduate Student Alliance, NAACP College Chapter (2016-20)
Unofficial Support/Attendance, Black and Latino Teachers Club (2016-17)
Member, Adult, Higher, and Community Education Faculty Committee, Department of Educational Studies (2011-2017)
Member, National Research-to-Practice Conference Steering Committee (2013-2016)
Member, Chair Advisory's Committee, Department of Educational Studies (2015-16)
Member, Curriculum Review Committee, Department of Educational Studies ((2015-16)
Co-Chair, National Research-to-Practice Conference Local Host Planning Committee (2014)
Co-Chair, Annual Research Conference in Adult, Community and Higher Education (2013 – Present)

Certifications

2021: *Intergroup Dialogue (IGD) Facilitator*, Ball State University, Muncie, IN.
2016: *Blended Learning*. Ball State University, Muncie, IN.
2015: *Online Teaching*. Ball State University, Muncie, IN.
2014: *Blackboard*. Ball State University. Muncie, IN.
2009: *BaFa BaFa Cultural Awareness/Competency Facilitator*. Simulation Training Systems. Del Mar, CA.
2007: *Freedom from Smoking Facilitator*. American Lung Association. Fort Wayne, IN
2005: *Grantwriting for Grassroots Organizations*. Ball State University Office of Academic Research and Sponsored Programs. Fort Wayne, IN.
2004: *Grantsmanship*, Ball State University Office of Academic Research and Sponsored Programs. Muncie, IN.
2003: *Freedom from Smoking Facilitator*. American Lung Association. Fort Wayne, IN
2000: *Study Circles Trainer for Facilitators (Train the Trainer)*. Study Circles Resource Center & United Way of Allen County. Fort Wayne, IN.
1999: *Study Circles Facilitator*. Study Circles Resource Center & United Way of Allen County. Fort Wayne, IN.
1994: *TQM Process Improvement & Problem Solving*. Southern California Training Council. Irvine, CA.
1993: *Project Management for Information Systems Trainer for Trainers (Train the Trainer)*. Systemation. Denver, CO.
1982: *Project Management*. General Dynamics. San Diego, CA.
1978: *Project Management*. State of Arkansas Department of Computer Services. Little Rock, AR.

Awards

2020: *Outstanding Faculty Diversity Advocate Award*, Ball State University, Muncie, IN.
2019: *Diversity Scholarship Award*, Office of Institutional Diversity, Ball State University, Muncie, IN, for diversity related scholarship, publication, projects, etc.
Outstanding Faculty Award, African American Studies Program and Black Alumni Constituency Society, Ball State University, Muncie, IN.
Honoring Women of Grace Award, Office of Diversity and Inclusion, Parkview Health, Fort Wayne, IN.

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- 2018:** ***Immersive Learning Recognition Award***, Ball State University, Muncie, IN.
Athena Professional Leadership Award Nominee, Women's International Business Unlimited (WIBU), Muncie and East Central Indiana for professional excellence, creativity, initiative; provide valuable service to improve the quality of life for others in the community; and actively assist women in achieving their full leadership potential.
Thurgood Marshall Drum Major for Social Justice Award, Fort Wayne Urban League, for advancing social justice discourse and practice beyond job responsibilities. The local and national Urban Leagues vetted the awardees.
Image Award, NAACP BSU College Chapter, Muncie, IN, for mentorship and support for the college chapter
Outstanding Professor Award, Ruth Peters' chapter of the National Residence Hall Honorary (NRHH) Ball State University, Muncie, IN. Nomination from students for outstanding role in the education of students at the university.
Community Service Award, Fort Wayne (IN) Martin Luther King, Jr. Club, Inc. for outstanding leadership and community service.
- 2017:** ***Distinguished Woman of Influence Award***, Parkview Health Community Partner Development Center, Fort Wayne, IN, for dedication to community service, inspiring the lives of others, and a commitment to community enrichment.
National Treasure Award, Association of Nontraditional Students in Higher Education (ANTSHE) for going above, and beyond in dedication and support for nontraditional students.
- 2016:** ***Academic Freedom Award***, NAACP Muncie Branch, in recognition of outstanding commitment and significant contributions to advocating, protecting and engaging in activities that support academic freedom.
- 2015:** ***James Breedlove Education Award***, NAACP Fort Wayne/Allen County Branch, for addressing education disparities and other discriminatory practices in public education and creating programs to assist students with educational concerns.
Community Service Award, Anderson-Muncie Alumnae Chapter of Delta Sigma Theta Sorority, Inc., for comprehensive quantity and quality of community service activities, making an impact in the service area.
- 2014:** ***Vivian Conley Award***, Coalition of Women's Organizations, to honor women who have worked and made a significant contribution in the fields of art, education, religion, health, environment, community service, humanitarian aid, or business.
BSU Department of Educational Studies Outstanding Teaching Award for cumulative evidence of outstanding achievement in teaching.
- 2011:** ***Community Connectors of Northeast Indiana***, Leadership Fort Wayne and Fort Wayne Journal Gazette, for demonstrated ability to create and influence change and seen as trusted leaders. Out of the 101 Connectors, Cain was one of five selected as a community star to have a profile published in The Fort Wayne Journal Gazette.
- 2009:** ***One of 50 Most Influential African American Women in Northeast Indiana***, INK Newspaper for demonstrated leadership in business and the community-at-large.
- 2007:** ***Fort Wayne Peggy Hobbs Award Nominee & Certificate of Recognition for Diversity***, by YWCA Northeast Indiana for community wide diversity initiatives.
- 2006:** ***Eleanor Roosevelt Award***, American Association of University Women Fort Wayne Branch for community wide promotion of diversity.
Women in Leadership Award, TV21 – Indiana NewsCenter for demonstrated excellence in leadership in family, business, and community endeavors.

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- 2005:** *Great Men & Women of Diversity Award*, Indiana University/Purdue University - Fort Wayne (IPFW) for demonstrated leadership and promotion of diversity at IPFW and/or the Fort Wayne community.
- 2004:** *Towering Force*, Tower Bank for leadership in community service, served on council to provide external insights to officers and directors for continuous process improvement. *One of 7 to Watch in 2004 & One of 50 Most Influential African Americans in Northeast Indiana*, INK Newspaper for demonstrated leadership in business and the community-at-large.
Volunteer Recognition Award, Faith in Action, for volunteerism and support for organization assisting elderly and homebound individuals.
Chapter of Honor, Pi Lambda Theta International Honor Society and Professional Association in Education for membership growth/retention, professional learning for educators, community outreach and education, member and regional involvement, and communications.
- 2003:** *Chapter of Honor*, Pi Lambda Theta International and Professional Association in Education for membership growth/retention, professional learning for educators, community outreach and education, member and regional involvement, and communications.
Outstanding Service Award, United Way of Allen County as Study Circles volunteer, leader, facilitator, and facilitator trainer.
- 2001:** *Certificate of Recognition*, Northeast Indiana Small Business Development Center, Greater Fort Wayne, for sharing business expertise in NxLevel for Entrepreneurs program.
Certificate of Gratitude, Fort Wayne Urban League for participation and provision of training materials, booth display for 25th Annual Employment and Training Series.
- 2000:** *Outstanding Service*, Fort Wayne Urban League for 51st Annual Banquet as committee member.
- 1999:** *Recognition Award*, Fort Wayne Chapter American Society Training & Development for chapter support, leadership, and program development.
Outstanding Service Award, Fort Wayne Urban League: for 50th Annual Banquet as committee co-chair.
Volunteer Recognition Award, Urban Ministry of Youth for Christ Volunteer Appreciation Banquet for administering College Bound workshops for urban youth, assisting with SAT/ACT prep, scholarship searches, college application prep, essay writing, and typing skills development.
- 1998:** *Outstanding Service Award*, Fort Wayne Urban League: for 49th Annual Banquet as committee chair
Outstanding Volunteer Service Award, Greater Fort Wayne Chamber of Commerce, for coordinating and conducting MegaSkills workshops (delivery at wide array of venues reaching parents/caregivers at educational, community, work, and faith-based settings).
- 1997:** *Volunteer of the Year*, Urban Ministry of Youth for Christ for developing, implementing, and administering College Bound workshops for urban youth, assisting with SAT/ACT prep, scholarship searches, college application prep, essay writing.
Outstanding Volunteer Service, Greater Fort Wayne Chamber of Commerce, for coordinating and conducting MegaSkills workshops (enhanced curriculum to incorporate cultural characteristics/values of targeted audiences).

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- 1996:** ***Outstanding Volunteer Service Award***, Greater Fort Wayne Chamber of Commerce, for coordinating and conducting MegaSkills workshops (one workshop had highest parent/caregiver attendance both locally and nationally, gaining commendation from National MegaSkills President, Harriet Stonehill).
- 1994:** ***Recognition Award***, State of California Employment Training Panel for successful implementation of comprehensive, state-funded training program, exceeding state average by more than 30% (invited to present program results and recommendations for process improvement at statewide Employment Training Panel Board, resulting in contacts from consultants and companies through the state for assistance in proposal development and compliance strategies).
Corporate Citizenship Award, San Diego Data Processing Corporation for conducting computer careers presentations at local high schools, mentoring vocationally/ physically challenged students at Grossmont College; coordinating National Take Daughter to Work Day, including board members, City Council members, employees, hands on activities and technical presentations.
- 1993:** ***Corporate Citizenship Award***, San Diego Data Processing Corporation for conducting computer careers presentations at local high schools, mentoring vocationally/ physically challenged students at Grossmont College; coordinating National Take Daughter to Work Day, including board members, City Council members, employees, hands on activities and technical presentations.
- 1992:** ***Corporate Citizenship Award***, San Diego Data Processing Corporation for conducting computer careers presentations at local high schools, mentoring vocationally/ physically challenged students at Grossmont College; coordinating National Take Daughter to Work Day, including board members, City Council members, employees, hands on activities and technical presentations.
- 1977:** ***National Creativity & Research Award***, National Personnel Administration for development of automated performance evaluation system, individualizing performance evaluation forms by job duties, randomizing questions, and controlling for rater bias.

Affiliations

- Commission of Professors of Adult Education (CPAE) member
- American Association of Adult and Continuing Education (AAACE) member
- Indiana Association of Adult and Continuing Education (IAACE) member
- Association of Non-Traditional Students in Higher Education (ANTSHE) member
- Indiana Council of Continuing Education (ICCE) Board of Directors (University Representative)
- International Society of Educational Biography (ISEB) member
- Indiana Public Health Association member
- Northeast Indiana Area Health Education Center, Advisory Board member
- National Leadership Council Member, Within Our Lifetime Network (Racial Healing and Equity)
- It Is Well With My Soul Director, Steering Committee, Wellness Team, and Curriculum Development Committee member, Muncie, IN
- Allen County Health Equity Coalition founding member, Fort Wayne, IN
- American Society of Training and Development member
- Anderson-Muncie (IN) Alumnae Chapter of Delta Sigma Theta Sorority, Inc.
- Industry Neighborhood Association member, Muncie, IN

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- Whitely Community Council member, Muncie, IN
- Indianapolis (IN) Chapter of Zonta Club, International
- Muncie (IN) Branch of AAUW (formerly American Association of University Women)
- League of Women Voters Muncie-Delaware County (IN) member
- Ball State University Women's Club member, Muncie, IN
- The Links, Incorporated Affiliate member
- NAACP Fort Wayne/Allen County Branch and Muncie Branch member
- R.A.C.E. (Reconciliation Achieved through Community Engagement) member, Muncie, IN
- Indiana Black Expo Member

Immersive Learning Partners for BSU Graduate Courses

City of Muncie Human Rights Commission

BSU Bracken Library

DePaul University faculty and students, Chicago, IL

It Is Well With My Soul, Muncie, IN

Muncie Public Library

Unity in OUR Community

BSU David Owsley Museum of Art, Muncie, IN

Motivate of Minds, Inc.

Industry Neighborhood Association member

Whitely Community Council member

Facing Racism Project

Indiana University, South Bend, IN

Workers Project, Inc.

Allen County Public Libraries (Main and Pontiac branches), Fort Wayne, IN

NAACP Branches, Muncie and Fort Wayne, IN

Roy C. Buley Youth Center, Inc.

Friends of Conley, Inc.

Parents Encouraging Parents

Masterworks Chorale

Muncie Unity Center

St. Joan of Arc School, Indianapolis, IN

Former Affiliations

- Lilly Scholarship Committee for The Community Foundation, Muncie, IN
- Motivate Our Minds, Inc. Board of Directors and Chair, Curriculum Committee
- NAACP Fort Wayne/Allen County Branch Press & Publicity Chair
- Fort Wayne Branch of AAUW (formerly American Association of University Women)
- Indiana Public Health Association Board of Directors and member
- HealthVisions Midwest Board of Directors
- Fort Wayne African American Cancer Alliance Junior Investigator, lifetime member, former Advisory Board President
- IPFW School of Education Advisory Committee member
- IPFW College of Health & Human Services Advisory Committee member
- National Area Health Education Center Association (NAO) member
- Indiana Rural Health Association member

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- Fort Wayne Community Schools Minority Recruitment Advisory Council member
- IPFW African American History Month Committee member
- Tobacco Free Allen County Coalition member
- Pi Lambda Theta (Honorary Society & Professional Association in Education) International Vice President (two terms) and Fort Wayne Area Chapter Adviser/Past President (two terms).
- United Way of Allen County Board of Directors
- Indiana Tech Professional Education Council member
- IPFW Great Men and Great Women Committee member
- NCA (North Central Association) Faculty Taskforce (accreditation preparation)
- Adult Professional Studies Curriculum Advisory Council, Indiana Wesleyan University
- Business & Management Advisory Council, Indiana Wesleyan University
- BSBS/MBA Implementation Committee, Indiana Wesleyan University
- BIS Implementation Taskforce, Indiana Wesleyan University
- Assessment Committee, Indiana Wesleyan University
- United Way of Allen County Inclusiveness Cabinet Chair
- San Diego FORUM founding member, Secretary, and Board of Directors
- Pro/Tech Detroit founding member, Membership Committee Chair, and Board of Directors
- Leadership Roundtable, Little Rock, AR
- YWCA Board of Directors
- Fort Wayne Education Foundation Board of Director
- City of Fort Wayne International Festival Planning Committee
- Fort Wayne Urban League Gala Co-Chair and Committee member
- Homestead High School Parents' Club
- Winterfield/Indian Reserve Community Association Board of Directors and Newsletter Editor
- ASTD Fort Wayne Board of Directors and Publications Editor
- United Way: Study Circles Steering Committee Co-Chair, Youth Committee Chair, Facilitator Trainer, Facilitator, Diversity in Business Task Force member, and Education Action Group member.
- HealthVisions Faith in Action Advisory Committee President and member
- Chamber of Commerce: Diversity Business Council member & MegaSkills (parenting skills) Facilitator: workshops conducted for General Motors, Lutheran Social Services, Greater Progressive Baptist Church, Hope Alive, YWCA, Birthing the Vision, Aboite branch of ACPL, Anderson Community Schools
- One Church - One Offender, Inc. Board of Directors
- Fort Wayne Christian Women's Retreat, Inc. Conference committee
- Greater Progressive Baptist Church Christian Women's Fellowship Newsletter Editor, Sunday School teacher
- Youth For Christ: Prime Time, Christmas in Fort Wayne, Bowlathon, Annual Banquet. Program Developer for College Bound, urban ministry auxiliary of Prime Time, Youth For Christ